

Ireland. More than a Location:

# An Ecosystem for Extraordinary

Our pro-enterprise environment creates fertile ground for business growth. Our **76-year history of proven partnerships** shows our commitment to supporting your growth and achievements. We are your partners in success.



**Why invest elsewhere, when you can invest in extraordinary?**

## Where Talent Flourishes



We nurture diverse talent and give it a place to thrive. With one of the world's highest levels of tertiary education attainment and percentage\* of STEM graduates, Ireland is where brilliant minds shine.

\*Highest per capita % of STEM graduates in EU



**Ireland leads Europe in STEM education**, with 40.1 graduates per 1,000 people aged 20-29 in STEM fields, significantly above the EU average of 23 per 1,000

\*Eurostat, 2022



62.7% of people aged 25-34 in Ireland had a third-level qualification in 2023 (Eurostat), **the highest rate in the EU27** and well above the EU-27 average of 43.1%

\*Eurostat, 2023



## Partners in Growth



As your partner in success, **IDA Ireland is with you** every step of the way.

Our team offers continuous, bespoke support and guidance, so that you can fully realise opportunities, and build long-term alliances that enable your business to grow with resilience, agility and dynamism.



**Kevin Lobo, CEO and Chairman, Stryker says:**

“IDA Ireland is the best development agency in the world... in terms of not just research incentives, but location, help with permitting, help generally. They are just an amazing organisation that we've had great experience with.”

**stryker**

## Quality of Life



Ireland has the **7th highest quality of life** globally, with score improving **year-on-year** since 2011.\*

\*UN Human Development Index, 2022



**Being rated number one\*** for attracting and retaining skilled international workers is a testament to the quality of life that Ireland has to offer. The large number of expatriates who settle here long-term is proof of Ireland's strong appeal.

\*IMD World Competitiveness Ranking, 2024



**A real sense of community** combined with a diverse cultural, sporting, and social scene, give Ireland a unique energy. Our cities and their surrounds are some of the safest yet most stimulating places for your teams to call home.

**AUTODESK**

# Taxes and Incentives



Ireland leads the way in incentivising businesses to **build and grow** their international operations from our shores.\*

With a highly competitive, BEPS-compliant tax environment, we offer an efficient and transparent financial base from which to establish, grow, and realise a greener and digitally-enabled future.

\*Ranked #2 in the world for investment incentives (IMD World Competitiveness Ranking 2024)



## Delivering Extraordinary Return on Investment



When it comes to return on investment, Ireland delivers **over and above** its global counterparts.

A competitive cost comparison against the EU-27, fully loaded salary structure, streamlined process for establishing operations, and remarkable levels of productivity\* give Ireland the competitive edge for investment.

\*Ireland ranks 1st in the world for labour productivity on the basis of GDP per hour worked – OECD 2024

## A Warm Welcome for Business



Pro-enterprise regulations, continuing investment, and a flexible and adaptable workforce\* make Ireland one of the world's **most business-friendly places** to locate.

With cross-government support for foreign direct investment and supportive immigration system, Ireland provides both a stable and fertile environment for doing business.

\*IMD World Competitiveness Ranking, 2024 Ranked #1

**Over 1,800 multinational companies have operations in Ireland;** one-third of them have been here for more than 20 years.



## Innovation Excellence



Ireland has a rich legacy as a **centre of excellence** for scientific and technological innovation.\*

State-of-the-art R&D facilities energise multinationals, stimulate entrepreneurship, and spark a vibrant indigenous start-up scene. Investment in innovation, alongside world-class talent, training and upskilling initiatives, ensures that Ireland's R&D landscape is cultivating a smarter future.

\*Over the past decade, in house R&D spend by clients was €8.9billion in 2023 (per 2024 ABSEI) - +429% since 2014

**Vincent Roche, CEO and Chairman of Analog Devices, says:**

“Since 1976, Ireland has been a critical innovation centre for ADI, thanks to its strong academic and research organisations, business ecosystem, and progressive government leadership.”



## Connectivity



**As a proud and committed member of the EU** with strong transatlantic ties, and with direct access to a labour market of 250 million people, Ireland serves as an English-speaking gateway to Europe and the world.

Extensive trade routes, flight connections, and optimal time zone coverage for both Asia and North America, make Ireland an ideal base for global and regional operations.

## A More Sustainable Future



Ireland's strategy for renewables means we have the **highest generation potential** in Europe.

We are on track to achieve 80% of Ireland's electricity from renewable sources by 2030, and we are targeting net zero emissions by 2050.

This ongoing commitment extends to providing comprehensive support for our clients to reach their own environmental goals.



## Partnering with you

**As Ireland's inward investment promotion agency, IDA Ireland is by your side to help you set up and grow your business in Ireland.**

**How IDA Ireland can help you**

- Dedicated IDA Ireland Account Manager
- Long-term after-care service supporting your Irish operation into the future
- Introductions to peer companies
- Access to government
- Connections with industry associations
- Collaboration with 3rd level institutions
- Hosting tailored fact-finding visits
- Information gathering, analysis and evaluation
- Funding programmes and incentives
- PR and media support
- Employment permits and visas
- Property solutions



**Read more** from companies who have landed and expanded in Ireland

